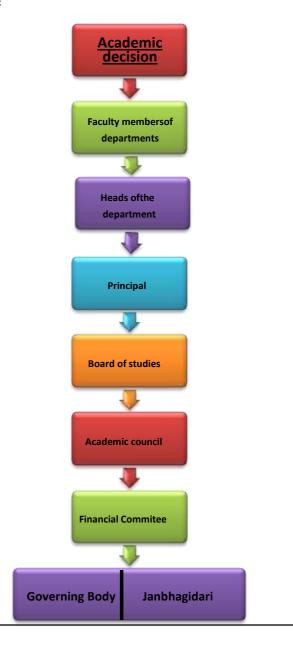
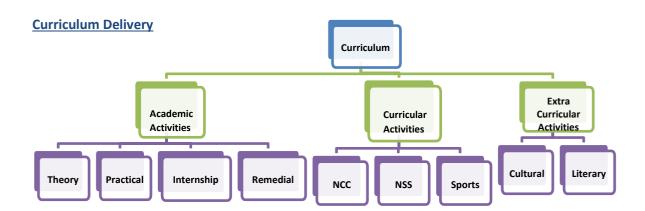
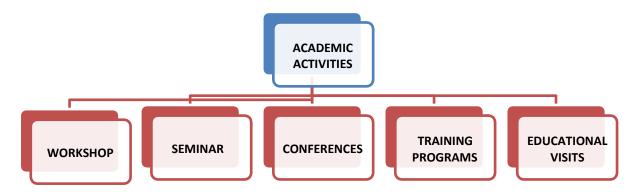
## **Academic Decision-Making Process**

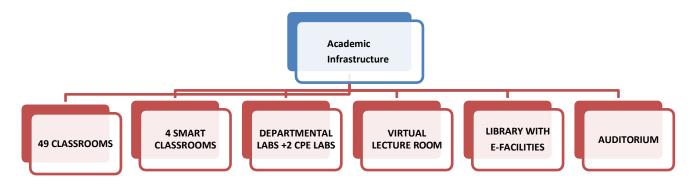




## **Academic Activities**



## **Academic Infrastructure**



## **Incentives**

**Appraisal** 

